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## COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

## IN LEGISLATIVE SESSION

Friday, May 15, 1981 Rockville, Maryland

The County Council for Montgomery County, Maryland, convened in Legislative Session in the Council Hearing Room, County Office Building, Rockville, Maryland, at 2:45 P.M. on Friday, May 15, 1981.

## PRESENT

Ruth Spector, President  
Rose Crenca  
Esther P. Gelman

Elizabeth L. Scull, Vice President  
Neal Potter  
Michael L. Gudis

Scott Fosler

The President in the Chair.

INTRODUCTION OF BILLS:

There were no bills for introduction.

MEMORIALS AND PETITIONS:

There were no memorials or petitions to be presented.

CALL OF BILLS FOR FINAL READING:

Re: Enactment of Bill No. 16-81, Salary  
Cap for Senior County Employees

Bill No. 16-81, Salary Cap for Senior County Employees, was called for final reading. The Council had before it for consideration Draft No. 2, dated May 13, 1981, reflecting amendments approved by the Council in worksession.

After discussion, upon motion of Councilman Potter, duly seconded and without objection, the Council added the words below its level as of June 30, 1981 after the word "reduced" in the first line of subparagraph (7), page 3.

In response to inquiries, Dr. Rogers, Director, Office of Management and Budget, stated that the Executive's committee that is considering the salary scale issue should issue its report approximately September 1. She indicated that she would send the Council a memorandum in this regard.

At the suggestion of Legislative Counsel Frankel and without objection, the Council deleted the word [salaries] from line 15, page 3, and inserted in lieu thereof salary.

In response to inquiries, Mr. Kendal, Assistant CAO, stated that the Personnel Regulations provide for extraordinary performance awards of 2% to 4% of salary as a one-time bonus. These awards can be made to senior County employees notwithstanding the salary cap.

Councilwoman Gelman inquired as to the procedures followed when the County Executive adjusts the salaries of his non-merit system department heads and assistants. She requested that the Council be kept informed of these adjustments during the year. She noted that she has a long-standing request that the Council be kept informed of those employees of the Executive Branch who receive meritorious increases so that the Council can congratulate the employees.

Mr. Kendal indicated that he would make the County Executive aware of Councilwoman Gelman's request.

With respect to the provisions of Bill No. 16-81, President Spector pointed out that the majority of County employees are below grade 32 and will not be affected by the bill.

It was noted that the Council had agreed during worksession to amend Bill No. 16-81 so that it does not apply to non-merit system employees. However, Draft No. 2 does not reflect that amendment. Mr. Short, Director, Office of Budget and Research, pointed out that the bill pertains only to the cost-of-living increase and paragraph 6, page 3, provides that the cost-of-living increase for non-merit employees will not exceed that for merit system employees. It does not restrict the Executive's ability to pay his non-merit system employees any salary he wants. Assistant County Attorney Hutt agreed with Mr. Short's interpretation, and stated that enactment of the bill with that provision will not conflict with the Charter.

Upon motion of Councilwoman Crenca, duly seconded and without objection, the Council approved the following amendments to Bill No. 16-81:

Page 3, line 10, delete [\$62,000.00] and insert in lieu thereof \$70,000.00;


Page 3, line 30, add a new paragraph 7 to read as follows: 7. No employee's salary is to be reduced below its level as of June 30, 1981 as a result of implementation of the provisions contained in paragraphs 1-6 above.

Upon motion of Councilwoman Crenca, duly seconded and without objection, the Council voted to waive the reading of the title and proceed to enactment of Bill No. 16-81. By a yea and nay vote, Councilmembers Gudis, Crenca, Fosler, Gelman, Potter and Spector voting in the affirmative and Councilwoman Scull being temporarily absent, Bill No. 16-81, Compensation of Senior County Employees, was enacted, as amended.

MISCELLANEOUS BUSINESS:

There being no further official business to come before the County Council in Legislative Session, the meeting adjourned at 3:15 P.M., to reconvene at 1:30 P.M. on Tuesday, May 19, 1981, or at the call of the President.

ATTEST:

  
Anna P. Spates, Secretary  
of the County Council for  
Montgomery County, Maryland